Shiv Chhatrapati Shikshan Sanstha's
Rajarshi Shahu Mahavidyalaya (Autonomous), Latur
Training and Placement Cell
I. Documentation of On the Occasion of National Girls Child Day Career Development Workshop

A) A SUMMARY REPORT

1) Title of Programme:		**On the Occasion of National Girls Child Day Career Development Workshop**		
2) Name of Organizing Department/Unit:		**Training and Placement Cell**		
3) Name of the Coordinator(s)/ Convener(s)/ Organizer(s) of the Programme:		**Dr.Mahadev Gavhane** **Principal & Coordinator**		
4) Date(s) of the Programme:		**24.01.2020**		
5) Venue/Mode:		**Online via Microsoft Teams**		
6) Target Group:		**All Girls Students**		
7) Number of Participants:		Male	Female	Total
A separate list with signatures be maintained in the department/Unit)	Teaching	**01**		**01**
	Non-Teaching	**N.A.**		
	Students	**00**	**33**	**33**
8) Name(s) and details of Resource Person(s), if any:		**Mr. Rahul M. Athawale** **(Training and Placement Officer)**		
9) Total Expenditure for the Programme:		N.A.		
10) Source of Funding:		N.A.		

i. Title

"Report: One- Day Workshop on the Occasion of National Girls Child Day Career Development Seminar"

ii. Introduction

On the Occasion of National Girls Child Day Training and Placement Cell organised Career Development Seminar specially for girls student dated on 24.01.2020 via online mode with Microsoft Teams platform.

iii. Objectives of the Programme/ issues addressed

- **To Fostering Better Communication in Organization:**
- **To Assist with Career Decisions:**
- **To Better Use of Employee Skills:**
- **To Setting Realistic Goals:**
- **To Creating a Pool of Talented Employees:**

iv. Details of Participants (number, profession, geographical representation, sex ratio, etc; a separate list can be attached as Appendix with the full details if necessary):
Separate List is attached

v. Brief Summary of Events/ Sessions:

The main purpose of designing a career development system is to foster better communication within the organization as a whole. It promotes communication at all levels of organizations for example manager and employee and managers and top management. Proper communication is the lifeblood of any organization and helps in solving several big issues. A career development system provides employees as well as managers with helpful assistance with career decisions.

They get an opportunity to assess their skills and competencies and know their goals and future aspirations. It helps them give a direction so that they can focus on achieving their long term career goals. A career development system helps organization make better use of employee skills. Since managers know their skills and competencies and therefore, can put them at a job where they will be able to produce maximum output. Setting realistic goals and expectations is another main objective of a career development system.
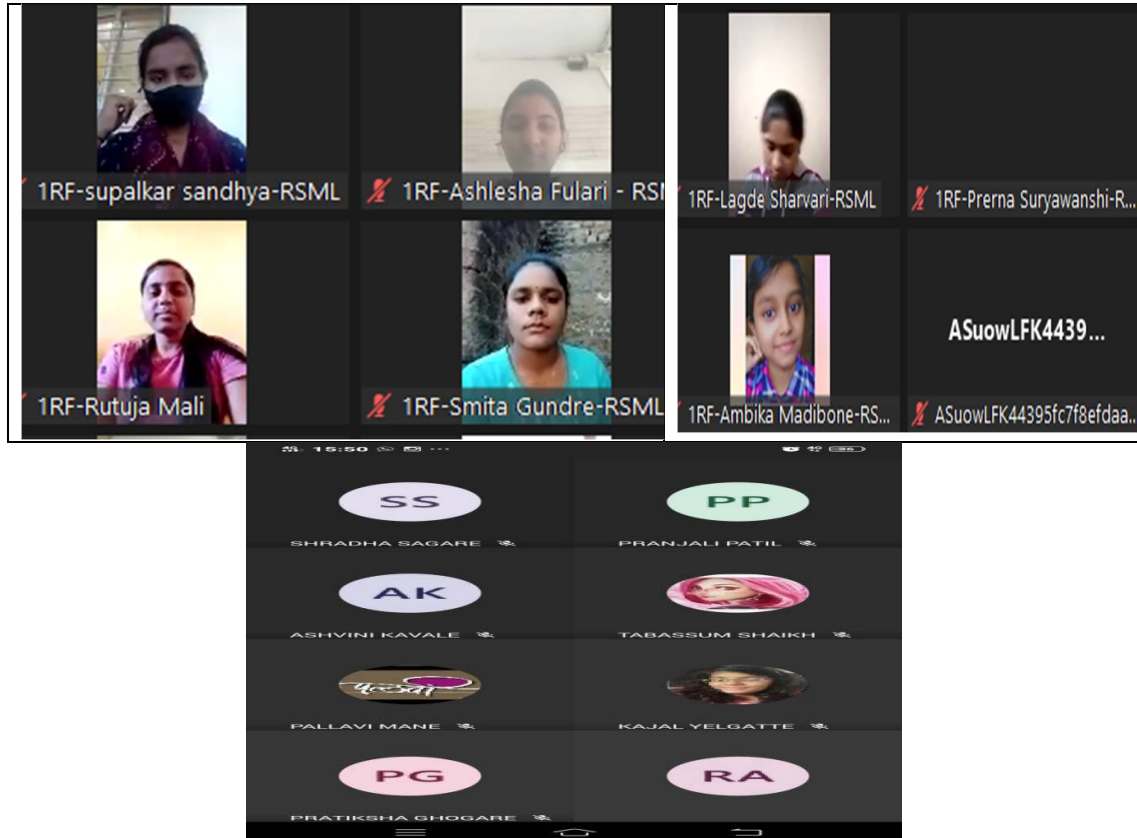
It helps both employees and organization to understand what is feasible for them and how they can achieve their goals. Creating a pool of talented employees is the main objective of organizations. After all, they need to meet their staffing needs in present and future and a career development system helps them fulfill their requirements.

Training and Placement Officer
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Latur-413512

Principal
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vi. Conclusion, with Feedback on the Programme : Students understand the importance of the employability skills and they started to working on it. Even they understand the difference between employability and career. It assured that maximum pool of girls' candidates from our institute will get absorbed in the corporate world with the help of professional skills taught in the workshop.

Geotagged Photographs/Screenshots –

Students List:

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Training and Placement Cell
On the Occasion of National Girls Child Day Career Development Workshop
Date : 24.01.2020

Sr. No.	Full Name	Gender
1	Pranjali Patil	Female
2	Fiza Pathan	Female
3	Zeba Patel	Female
4	Pallavi Mane	Female
5	Ashvini Kavale	Female
6	Mansi Deshmukh	Female
7	Tabassum Shaikh	Female
8	Ashiya Shaikh	Female
9	Sonali Garad	Female
10	Supalkar Sandhya	Female
11	Ashlesha Fulari	Female
12	Lagade Sharvari	Female
13	Rutuja Mali	Female
14	Smita Gundre	Female
15	Ambika Madibone	Female
16	Prerana Suryawanshi	Female
17	Waghe Manali Bandu	Female
18	Panchal Shivani Avinash	Female
19	Patil Pooja Dagdu	Female
20	Madne Sonali Ankushrao	Female
21	Kamble Rau Saheb	Female
22	Abande Ojaswi Gorkhnath	Female
23	Bhosale Sushama Pandurang	Female
24	Chavan Chaitali Saudagar	Female
25	Bansode Utkarsha Asvajeet	Female
26	Kore Janabai Laxman	Female
27	Mane Pooja Shivmalhar	Female
28	Sawale Supriya Shivaji	Female
29	Shaikh Ayasha Taimur	Female
30	Gaund Alka Balu	Female
31	Admane Sneha Datta	Female
32	Pawar Neeta Balasaheb	Female
33	Londhe Rupali Dattu	Female

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